



Environmental Health & Safety Specialist

An innovative, expanding, international company rooted in the Annapolis/Kent Island area of Maryland is looking for a talented professional to fill their **Environmental Health and Safety Specialist role**. This individual will develop, implement and maintain health and safety programs and policies that ensure a safe and compliant work environment. As a customer-centric, family-oriented organization, we focus on career-minded individuals searching for their once in a lifetime opportunity to join our winning team! This position will report directly to the Quality Manager.

Responsibilities:

- Develop and implement safety programs that align with OSHA and other regulatory standards for manufacturing
- Conduct regular safety audits, inspections and recommend corrective/preventive actions
- Investigate accidents, incidents, near misses and unsafe conditions; maintain records and prepare detailed reports
- Coordinate and conduct safety training programs for employees on topics such as PPE use, hazard communication, emergency procedures, lockout/tagout, forklift, etc.
- Serve as the primary contact for all regulatory agencies during inspections and audits
- Maintain and update the company's Safety Manual, SOP's and MSDS documentation
- Ensure compliance with all safety laws, regulations and codes
- Examine work environments for potential hazards and risks, including environmental factors, physical factors, and ergonomic factors
- Organize and lead safety committee meetings and safety improvement initiatives.
- Other duties as assigned

Education and Experience:

- Bachelor's degree in Occupational Health and Safety, Environmental Science, or certifications in related field preferred
- 2-4 years of experience in a safety role in a manufacturing or industrial setting, preferred
- In-depth understanding of OSHA regulations and safety standards
- Experience with ISO 45001 and ISO 14001 a plus
- Strong communication and training skills
- Proficient with Microsoft Office Suite
- Ability to work in a fast-paced manufacturing environment

Benefits & Compensation:

- Salary commensurate with experience



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- Company subsidized Medical, Dental, and Vision benefits effective the first of the month following 30 days of employment, 401K with 3% Safe Harbor Contribution, Commission, 13 paid vacations days, 5 paid sick days and 12 paid holidays
- Growth opportunities are available

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