



## Supply Chain Manager

An innovative, expanding, international company rooted in the **Annapolis / Kent Island** area of **Maryland** is looking for an organized self-starter for their **Supply Chain Manager** opening. As a customer centric, family oriented organization, we focus on career minded individuals searching for their once in a lifetime opportunity to join our winning team! This position will report directly to the Chief Operations Officer.

### Responsibilities:

- Coordinates, organizes and oversees all activities involved in the identification, acquisition, production and distribution of goods for Sauer North America including Canada and Mexico locations.
- Manages and oversees day to day operations of Logistics, Inventory and Procurement departments.
- Collaborates with other departments and stakeholders to identify and maintain resources needed to provide an effective supply chain.
- Leads supply chain execution across departments and is accountable for resource planning, material cost, forecasting, risk management, product on time delivery and supply chain issue resolution.
- Provides leadership and coaching to support employee retention and company profitability within
- Procurement and Logistics teams.
- Establishes performance metrics for measurement, comparison, forecasting and evaluation of factors affecting the supply chain.
- Analyzes current inventories and procedures; suggests improvements to increase efficiency of supply chain and profitability for the company.
- Assesses the need for material-handling equipment and staffing; makes recommendations to ensure efficient loading, unloading, movement, and storage of materials.
- Works closely with the Purchasing and Quality teams to identify new suppliers and meet with current vendors regarding vendor scoring, supply forecasts and provide feedback on performance.
- Coordinates, tracks and oversees international shipments and deliveries.
- Performs other related duties as assigned.

### Required Skills/Experience:

- College degree in Supply Chain Management or a related field of study preferred. Commensurate experience in a manufacturing facility will be considered.
- 10+ years of Supply Chain Management experience
- Import and Export experience preferred
- Certified Supply Chain Professional (CSCP) preferred



- Strong negotiation skills
- Able to work both independently and as part of a team
- Strong time management and decision-making skills
- Proactive: able to anticipate issues and provide solutions
- Maintains a high level of responsibility and accountability
- A quick learner and adapt well to changes
- Good communication and organizational skills

**Benefits & Compensation:**

- Salary commensurate with experience
- Company subsidized Medical, Dental, and Vision benefits effective the first of the month following 30 days of employment, 401K with 3% Safe Harbor Contribution, Commission, 13 paid vacations days, 5 paid sick days and 12 paid holidays
- Growth opportunities are available