**Supply Chain Manager**

An innovative, expanding, international company rooted in the **Annapolis / Kent Island** area of **Maryland** is looking for an organized self-starter for their **Supply Chain Manager** opening. As a customer centric, family oriented organization, we focus on career minded individuals searching for their once in a lifetime opportunity to join our winning team!

This position will report directly to the VP of Operations**.**

**Responsibilities:**

* Coordinates, organizes and oversees all activities involved in the identification, acquisition, production and distribution of goods.
* Collaborates with other departments and stakeholders to identify and maintain resources needed to provide an effective supply chain.
* Leads supply chain execution across departments and is accountable for resource planning, material cost, forecasting, risk management, product on time delivery and supply chain issue resolution.
* Provides leadership and coaching to support employee retention and company profitability within Procurement and Logistics teams.
* Establishes performance metrics for measurement, comparison, forecasting and evaluation of factors affecting the supply chain.
* Analyzes current inventories and procedures; suggests improvements to increase efficiency of supply chain and profitability for the company.
* Assesses the need for material-handling equipment and staffing; makes recommendations to ensure efficient loading, unloading, movement, and storage of materials.
* Works closely with the Purchasing and Quality teams to identify new suppliers and meet with current vendors regarding vendor scoring, supply forecasts and provide feedback on performance.
* Performs other related duties as assigned.

**Required Skills/Experience:**

* College degree in a related field of study or commensurate experience in a manufacturing facility
* 10+ years of Supply Chain Management experience
* Certified Supply Chain Professional (CSCP) preferred
* Strong negotiation skills
* Able to work both independently and as part of a team
* Strong time management and decision-making skills
* Proactive: able to anticipate issues and provide solutions
* Maintains a high level of responsibility and accountability
* A quick learner and adapt well to changes
* Good communication and organizational skills

**Benefits & Compensation:**

* Salary commensurate with experience
* Full medical & dental benefits, paid vacation & holidays, 401K, plus performance bonus